

**DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS
[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations
and Disclosure Requirements) Regulations, 2015]**

Pursuant to the requirement of Regulation 25 (7) of the SEBI (LODR) Regulations, 2015, the Company needs to formally arrange Induction or Familiarization Programme for Independent Directors to familiarize them with their role, rights and responsibility as Directors, the working of the Company, nature of the industry in which the Company operates, business model etc.

PURPOSE

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

FAMILIARIZATION PROCESS

1. The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and
5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

DISCLOSURE OF THE POLICY

This Policy shall be uploaded on the Company's website for public information.

REVIEW OF THE PROGRAM

The Board will review this Program and make revisions as may be required

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF NUPUR RECYCLERS LIMITED (“THE COMPANY”) FOR FY 2024-25:

In accordance with the requirements of Regulation 25 and 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company conducts Familiarization Programmes for its Independent Directors with the objective of enabling them to gain a deeper understanding of the business, operations, industry, and regulatory landscape in which the Company operates.

Objectives of the Familiarization Programme:

- To provide insights into the roles, rights, responsibilities, and duties of Independent Directors.
- To familiarize Independent Directors with the functioning, strategy, operations, and various departments of the Company.
- To keep them abreast of key developments and changes in the Company and its business environment.

Outline of the Familiarization process:

The Board, including all Independent Directors, is provided with relevant documents, reports, and internal policies from time to time to enable them to gain a thorough understanding of the Company’s procedures and practices. Periodic presentations are made to the Independent Directors covering key aspects such as the Company’s business performance, strategic initiatives, and risk management practices. Additionally, the Board is kept updated on significant statutory and regulatory changes affecting the Company through regular briefings. To encourage open discussion and independent judgment, the Independent Directors are also facilitated to meet periodically without the presence of the Company’s management to deliberate on matters pertaining to the Company’s affairs.

Summary of Familiarization programme of Independent Directors

Particulars	During the year	Cumulative till date
Number of programmes attended by Independent Directors (during the year and on a cumulative basis till 31 st March 2025)	2	7
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till 31 st March 2025)	1 hour 30 minutes	05 hours 30 minutes